Accessibility Plan 2018-2021

Purpose of Plan

The purpose of this plan is to show how we intend, over time, to increase accessibility to the physical environment, the curriculum and written information so that all students with a disability can take full advantage of their education and associated opportunities. It should be read alongside the school's Accessibility Statement.

Access to the physical envi				
Outcomes	Actions	Responsibility	Timescale	Progress
To improve disabled toileting facilities on upper floor	 Review location of disabled toilet To investigate closomat toilet provision upstairs To investigate required building works for above To negotiate necessary contractual details with DCC and Interserve To review hoist provision in new disabled toilet 	JEY Tia Mukherjee, Moving and Handling Adviser Derbyshire County Council Interserve	September 2018	Completed October 2018
To gather information on the needs of new students on roll Sept 2018	 To liaise with parents, primary settings and the LA's specialist advisors to gather information relating to specific needs of incoming year 7 students To negotiate responsibility, funding and building adaptations 	JEY	January 2018	Completed

	To seek additional top up funding for individual students with ERS placement in order to provide 1-1 support.	KHS	September 2019	Completed October 2019 LA has provided some 1-1 funding but this remains under review due to deteriorating condition of one student. To be reviewed at annual review Spring 2020.
To implement necessary adaptations	 Learning Support disabled toilet: replace closomat, install toilet roll holder, replace hoist, replace flooring, and redecorate. 	JEY Interserve Derbyshire County Council	October 2018	Completed
	 Learning Support sensory room: replace flooring with lino, replace physio table with larger, install hoist 		September 2018	Completed
	 Replace evac chairs with appropriate models, update staff training 		October 2018	Completed
	 Audit position of existing rise and fall tables and assess need Remove cupboard doors under 1 x technology tables in Tech 2 		January 2019	Completed
	and 4 to accommodate wheelchair users.		October 2018	
	 Install wheelchair reversing mirrors in lifts. 		September 2018	Completed
To improve access to	To review position of tills and	JEY	September 2018	Completed

Restaurant	space for manoeuvre to allow wheelchair access at break and lunch.	Interserve		
Raising awareness- staff	 To ensure all staff understand the need to maintain a clutter free environment to allow free circulation for wheelchair users, and reduce busy environment. 	KHS	September 2018	Ongoing
To develop The Learning Centre provision and provide working space for students to undertake interventions	 Negotiate takeover of adult education area Redevelop into intervention space for small group work Install ICT provision Redecoration of all spaces Install projector and teacher desktops 	JEY/SGS/Interserve	September 2018	Completed
To amend/restrict access to learning support corridor at social times to provide a quieter space reduce stimulation for students with ASD and safeguard students with physical disabilities	 To reconfigure main boys' toilets and relocate these to the central area of school. To add a set of fire doors to the end of the LS corridor. To restrict access to the LS corridor to LS students and identified students with additional needs at break and lunchtimes To restrict access to the boys' 	SGS JEY Interserve	September 2019	Completed

toilets on the LS corridor to LS		
students		
 To redesign the entrance door 		
to the main girls' toilets to		
avoid the need to access		
through the LS corridor		

Access to the curriculum				
Outcomes	Actions	Responsibility	Timescale	Progress
To improve access to the	To establish referral process	SLY/JRN/CTR/KHS	September 2019	Completed
curriculum for students	for Irlen's syndrome and			
with dyslexia/Irlen's	ensure continued provision of			
	in house produced exercise			
	books and coloured overlays.			
To develop recording of	 Develop use of SIMs 	KHS/HGT/SGT	November 2018	Ongoing
intervention and improve	intervention module and			
provision mapping.	ensure interventions are			
	accurately recorded and			
	progress/ effectiveness of			
	interventions monitored			
To investigate proper	 To await roll out of Go MIS 	KHS/HGT	January 2020	
provision mapping tool	and look at provision			
that works with	mapping tool		March 2020	
Go4Schools and ensures	 If mapping tool is not 	KHS		
that school has sufficient	included in G, seek alternative			
evidence to support	software solution	KHS/JRN	September 2020	
applications for	 To train staff to record 			

TAPs/GRIP and EHCPs	 intervention in mapping tool and train LS to pull reports To ensure costings on school provision map are updated annually in provision software tool 	JEY	ongoing	
To improve staff awareness of a range of SEND and additional needs.	 Review SEND handbook with summary document and generic strategies for classroom use. 	KHS	July 2019/20 /21	Ongoing
To provide additional training on manual handling and specialist	 Training from PI service and school health re Duchenne muscular dystrophy 	JRN/PI service	November 2019	Completed
training on needs of year 7 cohort 2019	 To update guidance to all staff in line with additional training and information from LA 	JRN/KHS	November 2019/as issued	Ongoing
To improve access to the curriculum for all students.	 Appoint teaching assistants to take responsibility for delivery of planned interventions Implement planned short- term intervention 	KHS/JRN/teaching assistant colleagues	June 2018	Completed
	programmes to address specific learning needs- spelling/reading inference/handwriting/ social			Programmes started September 2018 Academic and pastoral panels established
	and communication skills and develop identification and referral processes.			November 2019
	 To review provision for 	SDS/KHS	January 2019 and	

	developing students' numeracy skills and establish intervention programmes		September 2020	Catch up intervention programme starting January 2019. Programme of extra English and maths for year 7 cohort 2020 to be included in timetable calculations.
To investigate developing technologies to further support students in accessing the curriculum independently	 Investigate alternative means of recording information: laptops/assistive technology/voice to text/reading pens etc. Make decision re resources to purchase in relation to current cohorts Purchase and train students and staff in usage 	AFS/JRN/KHS/JEY	September 2019	Ongoing Oct 2019. Funding restrictions and lack of appropriate resources that students can reliably use is hampering progress. Needs to remain a priority to 2021
To continue to investigate alternative qualifications to ensure that curriculum offer meets the needs of a range of students.	 To assess quality, validity and practicality of available 14-16 qualification routes To investigate alternative routes for Design and Technology for students who are unable to access the GCSE 	KHS/SGS/CLMs AWM/KHS/SGS	Ongoing October 2020 for Implementation September 2021.	

Access to information advice and guidance

Outcomes	Actions	Responsibility	Timescale	Progress
To improve access to information for all staff students and parents	 Ensure information available on website is also made available as hard copy or in alternative formats- notice to website 	JEY	September 2018	Completed
To improve access to information for HI/VI students and students with ADHD/ASD	Investigate and implement changes to dissemination of staff and student notices to reduce tannoy announcements and reliance on staff briefing.	HGT/SGS/SDS	September 2019	Ongoing. New Go for schools system does not have briefing section – awaiting roll out of MIS by Go January 2020.